

Leave Management + Return to Work

Simplifying complex processes.

Leave Management + Return to Work from WorkCare helps employers and employees navigate complex leave requests and pave the way for smooth transitions back to work after an absence.

A leave may be granted for medical reasons, disability, civic duty, or personal life events such as pregnancy, childbirth, adoption, or bereavement. Lengths of leave depend on the circumstances. Expectations for a timely return to work must be clearly defined.

To simplify leave and work-return processes for all parties, we use advanced systems technology to monitor requests, approvals, and status updates through return to work. Our capabilities include:

- Coordination with HR and payroll systems
- Robust reporting and analytics
- Automated eligibility check-ups
- Medical and case management support
- Physical exams, occupational physician case reviews...and more

WorkCare complies with all applicable laws, including the Family and Medical Leave Act, Americans with Disabilities Act, and Health Insurance Portability and Accountability Act.



BENEFITS FOR EMPLOYERS + EMPLOYEES

Our emphasis on compliance assurance, leave monitoring, and return-to-work planning helps employers and other stakeholders save time, efficiently manage workforce scheduling, and resolve leave-related issues. We support the critical roles of human resource professionals, insurers, brokers, third-party administrators, case managers, and others involved in leave administration.

For employees, we offer a personalized approach. In addition to access to online resources, we have staff available to guide them through the entire leave process. This helps reduce anxiety, especially when there is an unexpected event or medical complications arise. It may also decrease the likelihood of exceeding job-protected time off.

WHAT WE DO

- We keep clients and their employees informed every step of the way.
- We offer a technologically advanced, best-in-class approach.
- We simplify complex processes to support workforce productivity.