

Global Occupational Health Screening

Physician-led programs built for global scale.

Managing occupational health screening across countries, regulations, and work environments requires more than a clinic network. It requires clinical governance, operational discipline, and a model that scales without losing control. WorkCare delivers global occupational health screening programs designed for multinational organizations that need consistency, compliance, and confidence at every site.

Our model combines centralized program oversight with localized clinical delivery, allowing global teams to maintain uniform standards while adapting to regional regulations, cultural norms, and healthcare practices. Coverage spans North America, EMEA, APAC, and LATAM, supporting complex, multi-country workforces with clear visibility and accountability.

WHAT MAKES WORKCARE DIFFERENT

At the core of our approach is physician-led clinical governance. Occupational health physicians oversee protocols, escalation pathways, and clinical decision-making to ensure every screening is evidence-based, defensible, and aligned with real exposure risks. Standard operating procedures guide each step of the process, supported by quality assurance reviews and continuous improvement.



*Global consistency
without sacrificing
local execution.*



Physician-Led Oversight Includes:

- Defined clinical escalation and second-level review
- Standardized protocols applied consistently across regions
- Quality assurance for completeness, accuracy, and timeliness
- Continuous improvement through corrective and preventive action

OCCUPATIONAL HEALTH SCREENING SERVICES

WorkCare delivers a full range of occupational health screenings, with programs customized to job demands, hazards, and localized regulatory requirements:

- Pre-employment and pre-placement exams
- Fitness-for-duty evaluations
- Vision screenings, hearing tests and respirator clearances
- Routine and periodic health exams
- Travel health consultations and vaccination tracking
- Specialized and region-specific exams, including offshore requirements

Global Occupational Health Screening

Every exam follows a standardized process, from personalized worker outreach and efficient scheduling to physician clinical review and clearance determination. Results are securely documented and communicated clearly to employers, reducing delays, rework, and operational disruption.

COMPLIANCE, RISK, AND QUALITY BUILT IN

WorkCare's operating model aligns with the core principles of the ISO 45001 Occupational Health and Safety Management System. Controlled workflows, standardized documentation, performance measurement, and formal governance ensure programs remain compliant, defensible, and audit-ready.

Risk is actively managed across four dimensions:

- Clinical risk through physician oversight and escalation
- Operational risk through SLAs, redundancy, and surge capacity
- Compliance and privacy risk through secure data handling and access controls
- Reputational risk through structured incident response and communication

TECHNOLOGY THAT ENABLES GLOBAL CONTROL

WorkCare's secure medical information platform provides real-time visibility into global screening programs while supporting local execution.

→ Global Reach

Coverage across North America, EMEA, APAC, and LATAM

→ Physician-Led Model

Clinical oversight embedded into every screening program

→ Audit-Ready

Standardized workflows and documentation

→ Scalable by Design

Rapid onboarding of new countries, sites, and workforce expansions

Platform Capabilities Include:

- Privacy-compliant electronic medical records owned by the client
- Real-time dashboards, reporting, and notifications
- Job requirement tracking and rules-based algorithms
- Secure access aligned with global data protection standards

WHY GLOBAL ORGANIZATIONS CHOOSE WORKCARE

WorkCare delivers more than screenings. We provide a coordinated, physician-led program that reduces operational friction, strengthens compliance, and supports workforce readiness wherever work happens. Our model gives global teams confidence that occupational health screening is consistent, defensible, and ready to scale with the business.

Contact WorkCare to learn how we can scale occupational health services for your business needs.