

Hearing Conservation Programs

Clinically Governed Hearing Protection for Noise-Exposed Workforces.

Managing occupational noise exposure requires more than annual testing. Employers need structured programs that protect employee hearing, support compliance obligations, and reduce operational risk across environments where hazardous noise is routine.

WorkCare delivers hearing conservation programs built around clinical governance and coordinated execution. Our model helps organizations identify exposure risk early, intervene appropriately, and maintain visibility into workforce hearing health across the employment lifecycle.

HEARING CONSERVATION SERVICES

Programs are structured to align with regulatory expectations and operational realities across multi-site workforces.

Core program components:

- Noise exposure assessment coordination
- Baseline and annual audiometric testing
- Hearing protection program support
- Recordkeeping and compliance documentation
- Ongoing program evaluation

Testing checkpoints may include:

- Pre-assignment or placement
- Annual monitoring
- Job reassignment
- Separation from exposure

WHAT MAKES WORKCARE DIFFERENT

Our approach embeds physician-led oversight into program design, execution, and evaluation to ensure programs remain defensible, consistent, and aligned with real workplace exposures.

Physician-led oversight includes:

- ➔ Clinical supervision of audiometric programs
- ➔ Review of threshold shifts and trend patterns
- ➔ Guidance on protective and corrective actions
- ➔ Regulatory-aligned documentation oversight
- ➔ Continuous program improvement



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Protecting hearing protects workforce readiness.

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PROGRAM EXECUTION

WorkCare integrates clinical, administrative, and coordination functions to reduce internal workload while maintaining program consistency.

Execution capabilities include:

- Exam scheduling and tracking
- Provider network coordination
- Physician review and clearance workflows
- Employee and employer notifications
- Secure records management

WHY ORGANIZATIONS CHOOSE WORKCARE

- Physician-led clinical governance
- Regulatory-aligned program structure
- Reduced administrative burden
- Multi-site scalability
- Workforce risk visibility
- Integrated occupational health expertise

WorkCare delivers coordinated hearing conservation programs that protect employee health, strengthen compliance posture, and support workforce readiness.